

**📌 #BemATipp: What is a trade union (Gewerkschaft)?**

✓ A trade union is a group of employees who join together to maintain and improve their conditions of employment.

✓ There are 8 branch trade unions in Germany.

✓ The trade unions negotiate with the employers, for example, when it comes to wages, vacation days or working hours. The result of such negotiation is usually a collective agreement (Tarifvertrag).

✓ The trade unions are also politically active and advocate fair working conditions and fair wages.

✓ The trade unions can help you set up a works council (Betriebsrat) in your company.

✓ The trade unions can also call strikes to help enforce employees their certain demands.

✓ The members of a trade union can ask for legal free advice from them.

✓ The monthly membership fee to a union is 1% of your monthly gross salary. This amount is debited by a union directly from your bank account. You can partially offset this contribution from your taxes by filling in your annual tax declaration.

📌 IMPORTANT 📌 A trade union is financially, personally and organisationally independent of third parties. That means - independent of a state, parties, churches and also of employers!

Detailed information in English 🖱️

[Trade unions \(eu-gleichbehandlungsstelle.de\)](https://eu-gleichbehandlungsstelle.de)

#gerechttundnsicher in #SachsenAnhalt! #BemA