



Remuneration during Covid19

- 1) Employers are obliged to pay you the agreed wage.

On the day of payment, check the wage statement and the account for incoming payments.

The wage statement should show the regular hours according to the working contract as well as holidays, leaves (shift off, sick leave, time off) and others.

- 2) In case of a short-term release from work as a result of the Corona crisis, employers are still obliged to pay the agreed wage.

Your employment contract states the contractually agreed working time. Compare the hours in the wage statement with the contract. You are entitled to the contractually agreed hours and the additional acquired hours.

- 3) If the company introduces short-time work, you will continue to receive your salary as normal, but not the full amount.

As the name suggests, short-time work means less work and a corresponding pay cut in salary. Employees must first agree to short-time work. The employer cannot order it unilaterally.

The company can apply for short-time work benefits at the employment agency.

In the case of short-time work, the current regulations as well as collective agreements and works agreements apply. Check carefully in advance. It could be to your advantage.



Quellen

Allgemeine Informationen zur Arbeitsrecht und Corona des BMAS https://www.bmas.de/SharedDocs/Downloads/DE/PDF-Meldungen/2020/corona-faqs-en.pdf?__blob=publicationFile&v=9

Information Arbeitsagentur zu Kurzarbeitergeld (Deutsch) <https://www.arbeitsagentur.de/finanzielle-hilfen/kurzarbeitergeld-arbeitnehmer>

Tabelle zur Höhe Kurzarbeitergeld (Deutsch) https://www.arbeitsagentur.de/datei/kug050-2016_ba014803.pdf

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